

Performance Management System

Quarterly Report
October 2017



State of Maryland



A Message From the Governor



"Our administration is committed to developing innovative solutions that deliver what Marylanders want – an affordable and reliable transportation system. By implementing a comprehensive program of accountability and continual improvements, we will deliver a better transportation system for the citizens of Maryland."

"This is another step our administration is taking to Change Maryland for the Better!"

- Larry Hogan, Governor



The Maryland Department of Transportation and its Transportation Business Units proudly present the official mission statement.



MISSION STATEMENT

"The Maryland Department of Transportation is a customer-driven leader that delivers safe, sustainable, intelligent, and exceptional transportation solutions in order to connect our customers to life's opportunities."

A Message From the Secretary

My Fellow Marylanders,

I am proud that the Maryland Department of Transportation Excellerator Performance Management System is in its second year. We have made great strides in developing and implementing performance measures, refining strategies and focusing on delivering results for our customers.

Over the past year, we have created more than 150 individual performance measures that touch every aspect of our business throughout the organization. Whether we are building and maintaining our roads and bridges, running safe and efficient bus and rail systems, operating an international port and airport or improving the vehicle and driver registration process for Marylanders, we stand strong in our commitment and responsibility to deliver the best transportation products and services for our customers.



Pete K. Rahn
Secretary

Every quarter we review our progress and share our results online for public inspection and within the organization through a live stream of our quarterly review meeting.

This allows all 11,000 MDOT employees the opportunity to see the impact of the work the progress.

This allows all 11,000 MDOT employees the opportunity to see the impact of the work they do each day and how they contribute to running a safe and secure transportation system.

Most importantly, we are delivering results. As we respond faster to customer inquiries, become increasingly efficient in using our resources wisely and provide a stronger foundation for economic development for the State, we will continue to deliver exceptional customer service and create more value for those who live and travel throughout Maryland.

I invite you to continue to review our MDOT Excellerator program as we continue down the path of constant progress towards outstanding results.

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Tangible Results

Frequency Driver

Tangib	ole Result # 1: Provide Exceptional Customer Service		Leslie Dews, MVA
1.1	Percent of Overall Customer Satisfaction	Annually (Oct.)	Sean Adgerson, MTA
1.2	Responsiveness to MDOT Customer Correspondence:		
	1.2a - Average Number of Days for Correspondence in the MDOT IQ System	Quarterly	Trey Hanna, MAA
	1.2b - Percent of Customer Contact Responded to within 24 hours (One Business Day)	Quarterly	Rick Powers, MPA
1.3	Customer Satisfaction with Receiving Goods and Services		
	1.3a - Percent of Abandoned Calls at Call Centers	Quarterly	Darol Smith, MDTA
	1.3b - Average Call Wait Times at Call Centers	Quarterly	Darol Smith, MDTA
	1.3c - Level of Satisfaction with Resolving Call Inquiries at Call Centers	Quarterly	Darol Smith, MDTA
1.4	Customer Satisfaction with Interactions with MDOT Representatives	Annually (Oct.)	Sabrina Bass, TSO
1.5	Customer Satisfaction with Website Information and Navigation of the MDOT Websites		
	1.5a - Percent of Customers Who Felt MDOT Websites Met Their Needs	Annually (April)	Lindsey Franey, SHA
	1.5b - Percent of Customers Who Felt that it was Easy to Find Desired Information on MDOT Websites	Annually (April)	Lindsey Franey, SHA
Tangible Result # 2: Use Resources Wisely			
Tangib	ole Result # 2: Use Resources Wisely		Corey Stottlemyer, TSO
Tangib 2.1	Percent Capital Dollars Spent as Programmed	Quarterly	Corey Stottlemyer, TSO Dan Favarulo, TSO
		Quarterly Annually (April)	-
2.1	Percent Capital Dollars Spent as Programmed	•	Dan Favarulo, TSO
2.1	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources	Annually (April)	Dan Favarulo, TSO Tony Moore, MPA
2.1 2.2 2.3	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement	Annually (April) Annually	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA
2.1 2.2 2.3 2.4	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate	Annually (April) Annually Quarterly	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA,
2.1 2.2 2.3 2.4 2.5	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate Time to Fill Vacancies Percentage of Fixed Asset Units Identified or Accounted for During the	Annually (April) Annually Quarterly Quarterly	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA, Debbie Hammel, SHA
2.1 2.2 2.3 2.4 2.5 2.6	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate Time to Fill Vacancies Percentage of Fixed Asset Units Identified or Accounted for During the Annual Physical Inventory of Fixed Assets	Annually (April) Annually Quarterly Quarterly	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA, Debbie Hammel, SHA
2.1 2.2 2.3 2.4 2.5 2.6	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate Time to Fill Vacancies Percentage of Fixed Asset Units Identified or Accounted for During the Annual Physical Inventory of Fixed Assets Managing Capital Assets	Annually (April) Annually Quarterly Quarterly Annually (Oct.)	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA, Debbie Hammel, SHA Bill Bertrand, SHA
2.1 2.2 2.3 2.4 2.5 2.6	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate Time to Fill Vacancies Percentage of Fixed Asset Units Identified or Accounted for During the Annual Physical Inventory of Fixed Assets Managing Capital Assets 2.7a - Number of MDOT Structurally Deficient Bridges 2.7b - Percent of SHA and MDTA Roadway Miles with Acceptable	Annually (April) Annually Quarterly Quarterly Annually (Oct.) Annually (Jan.)	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA, Debbie Hammel, SHA Bill Bertrand, SHA Dan Favarulo, TSO
2.1 2.2 2.3 2.4 2.5 2.6	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate Time to Fill Vacancies Percentage of Fixed Asset Units Identified or Accounted for During the Annual Physical Inventory of Fixed Assets Managing Capital Assets 2.7a - Number of MDOT Structurally Deficient Bridges 2.7b - Percent of SHA and MDTA Roadway Miles with Acceptable (Smooth) Rides	Annually (April) Annually Quarterly Quarterly Annually (Oct.) Annually (Jan.) Annually (April)	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA, Debbie Hammel, SHA Bill Bertrand, SHA Dan Favarulo, TSO Sejal Barot, SHA
2.1 2.2 2.3 2.4 2.5 2.6	Percent Capital Dollars Spent as Programmed Percent of Projects Leveraging Other Funding Sources Employee Engagement Employee Turnover Rate Time to Fill Vacancies Percentage of Fixed Asset Units Identified or Accounted for During the Annual Physical Inventory of Fixed Assets Managing Capital Assets 2.7a - Number of MDOT Structurally Deficient Bridges 2.7b - Percent of SHA and MDTA Roadway Miles with Acceptable (Smooth) Rides 2.7c - Rating of Rail in "Good" Condition 2.7d - Percent of Channel Segments with U.S. Army Corps of Engineers	Annually (April) Annually Quarterly Quarterly Annually (Oct.) Annually (Jan.) Annually (April) Annually (April)	Dan Favarulo, TSO Tony Moore, MPA Amber Harvey, MDTA Bret A. Dousharm, MDTA, Debbie Hammel, SHA Bill Bertrand, SHA Dan Favarulo, TSO Sejal Barot, SHA Dan Favarulo, TSO

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2.8	Percent of Procurements on Time and on Budget	Annually (Oct.)	Pretam Harry, MVA
2.9	Percent and Value of Unanticipated Contract Modifications	Annually (Oct.)	Pretam Harry, MVA
2.10	Relationship Between Procurement Competition and Cost	Quarterly	Scott Schell, MTA
2.11	Number of Internal Audit Findings and Number of Repeat Internal Audit Findings	Annually (Oct.)	Patrick Bradley, MAA
2.12	Number of Legislative Repeat Audit Findings	Annually (Jan.)	Patrick Bradley, MAA
2.13	Rate of Return on Real Property	Annually	David Maier, TSO
2.14	MDOT Fleet Vehicle On-Time Preventive Maintenance - UNDER DEVELOPMENT	Quarterly	Larry Kimble, MDTA
Tangib	le Result # 3: Provide a Safe and Secure Transportation Infrastructure		Sarah Clifford, MDTA
3.1	Number of Crimes Against Persons and Property Committed at MDOT Facilities	Quarterly	Bud Frank, TSO
3.2	Number of Traffic-Related Fatalities on All Roads	Quarterly	Thomas Gianni, MVA
3.3	Maryland Traffic-Related Fatality Rate (Highways)	Annually (Jan.)	Thomas Gianni, MVA
3.4	Number of Traffic-Related Serious Injuries on all Roads	Quarterly	Thomas Gianni, MVA
3.5	Maryland Traffic-Related Serious Injury Rate (Highways)	Annually (Jan.)	Thomas Gianni, MVA
3.6	Maryland Seat Belt Usage Rate	Annually (Jan.)	Gina Watson, MPA
3.7	Disabled Motorist Assisted by MDOT	Quarterly	Cedric Ward, SHA
3.8	Number of Employee Injuries Reported (First Report of Injury)	Quarterly	Cedric Johnson, MAA
3.9	Number of Employee Lost Work Days Due to Injuries	Quarterly	Cedric Johnson, MAA
3.10	Number of Customer Incidents at MDOT Facilities	Quarterly	Phil Thomas, MTA
3.11	Number of Employees Trained Under National Incident Management System (NIMS)	Annually	Bud Frank, TSO
Tangib	le Result # 4: Deliver Transportation Solutions and Services of Great Valu	ie	Jason Ridgway, SHA
4.1	Percent of Estimated Project Budget as Compared to Final Project Award	Annually (Oct.)	Terri Lins, MVA
4.2	Percent of Change for Finalized Contracts	Annually (Oct.)	Brian Miller, MPA
4.3	On-time Services and Solutions: Percent of Projects Completed by Original Contract Date	Annually (Oct.)	Bill Appold, TSO
4.4	Average Cost of Common Transportation Solutions and Services		
	4.4a - Minor Road Resurfacing	Annually (July)	Jim Harkness, MDTA
	4.4b - Major Road Resurfacing	Annually (July)	Jim Harkness, MDTA
	4.4c - Interstate Resurfacing	Annually (July)	Jim Harkness, MDTA
	4.4d - Average Bridge Replacement Cost	Annually (July)	Jim Harkness, MDTA
	4.4e - Average Bridge Redecking Cost	Annually (July)	Jim Harkness, MDTA

	4.4f - Operating Cost Per Passenger Trip	Annually (Jan.)	Pat Keller, MTA
	4.4g - Operating Cost Per Revenue Vehicle Mile	Annually (Jan.)	Pat Keller, MTA
	4.4h - Passenger Trip Per Revenue Vehicle Mile	Annually (Jan.)	Pat Keller, MTA
	4.4i - Farebox Recovery Ratio	Annually (Jan.)	Shawn Ames, MAA
	4.4j - Cost Per Transaction (MVA)	Annually (Jan.)	Shawn Ames, MAA
Tangik	ole Result # 5: Provide An Efficient, Well Connected Transportation Exper	ience	Phil Sullivan, MTA
5.1	Reliability of the Transportation Experience		
	5.1a - Percentage of Tolls Collected as Cash	Quarterly	Scott Jacobs, MDTA
	5.1b - Average Truck Turn Time per Container Transaction	Annually (Jan.)	Jeffrey Gutowski, MPA
	5.1c - Average Wait Time (MVA)	Quarterly	Jeffrey Gutowski, MPA
	5.1d - On-Time Performance (MTA & MAA)	Quarterly	Robert Pond, MTA
	5.1e - Planning Time Index for Highway Travel	Annually (Jan.)	Roxane Mukai, MDTA
5.2	Restoring Transportation Services		
	5.2a - Average Time to Restore Normal Operations After Disruptions	Annually (April)	Joseph Sagal, SHA
	5.2b - Average Time to Restore Normal Operations After a Weather Event	Annually (April)	Joseph Sagal, SHA
5.3	Percent of Transportation Services and Products Provided Through Alternative Service Delivery (ASD) Methods	Semi-Annually (April & Oct.)	Negash Assefa, MVA
5.4	Functionality of Real-Time Information Systems (RTIS)		
	5.4a - Percent of Functional Real-Time Information Systems Provided	Quarterly	Ralign Wells, MAA
	5.4b - Customer Satisfaction with the Usefulness & Accuracy of Real-Time Information	Annually (July)	Ralign Wells, MAA
Tangil	ole Result # 6: Communicate Effectively With Our Customers		Diane Langhorne, TSO
6.1	Communicate Effectively Utilizing Social Media		
	6.1a - Social Reach	Quarterly	Katie Bennett, MDTA
	6.1b - Social Engagement	Quarterly	Richard Scher, MPA
6.2	Satisfaction with Communication at Public Meetings	Quarterly	Sharon Rutzebeck, MVA
6.3	Communicate Effectively through News Releases		
	6.3a - Number of News Stories Generated from Major Releases	Quarterly	Jonathan Dean, MAA
	6.3b - Earned Media Value of Print and Broadcast Coverage Generated by News Releases	Quarterly	Valerie Burnette Edgar, SHA
	6.3c - Evaluate Tone of News Stories by Publications Generated from MDOT Releases	Quarterly	Valerie Burnette Edgar, SHA
6.4	Communicate Effectively to Customers with English Language Barriers	Quarterly	Lisa Dickerson, TSO
6.5	News Customers Can Use - Proactive Media Stories	Quarterly	Jonathan Dean, MAA
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Tangible Result # 7: Be Fair and Reasonable To Our Partners			Wanda Dade, SHA
7.1	Percentage of Minority Business Enterprise (MBE) Participation Achieved by Each TBU	Quarterly	Angela Martin, MAA
7.2	Number and Percent of Contracts Awarded to MBE Firms as the Prime Contractor	Quarterly	Angela Martin, MAA
7.3	Percent of Payments Awarded to Small Business Reserve (SBR) Contracts	Quarterly	Wonza Spann-Nicholas, MPA
7.4	Percent of Veteran Owned Small Business Enterprise (VSBE) Participation	Annually (Jan.)	Natalie Grasso, MVA
7.5	Level of Satisfaction of Our Business Partners	Quarterly	Luther Dolcar, MDTA
7.6	Number and Percent of Invoices Properly Paid to Partners in Compliance with State Requirements	Quarterly	David Lynch, MTA
7.7	Number of MDOT Procurement Protests Filed and Percent of Protests Upheld by the Board of Contract Appeals	Quarterly	Mike Zimmerman, TSO
7.8	Economic Impact of Supplier Diversity Program - UNDER DEVELOPMENT	Annually	Tracie Watkins-Rhodes, TSO
Tangib	le Result # 8: Be a Good Neighbor		Simon Taylor, MAA
8.1	Percent of MDOT Facilities that Meet or Exceed Our Neighbor's Expectations	Annually (April)	Anthony Crawford, SHA
8.2	Percent of MDOT Facilities that are ADA Compliant		Priya Iyer, MTA Terri Whitehead, MVA
8.3	Property Damage Claims		
	8.3a - Number of Property Damage Claims	Quarterly	Jill Lemke, MPA
	8.3b - Percent of Customers Satisfied with How Their Property Claim was Handled	Quarterly	Jill Lemke, MPA
8.4	Number of Traffic Violations While Driving a State Vehicle	Quarterly	Dave Seman, TSO
Tangible Result # 9: Be a Good Steward of Our Environment			Dorothy Morrison, TSO
9.1	Water Quality Treatment to Protect and Restore the Chesapeake Bay	Annually (Oct.)	Sonal Ram, SHA
9.2	Fuel Efficiency		
	9.2a - Miles Per Gallon	Annually (April)	Paul Truntich Jr., MDTA
	9.2b - Total Gallons Consumed	Annually (Oct.)	Paul Truntich Jr., MDTA
9.3	Percent of Maryland Recycling Act Materials Recycled	Annually (April)	Hargurpreet Singh, MVA
9.4	Recycled/Reused Materials from Maintenance Activities and Construction/Demolition Projects	Annually (April)	Barbara McMahon, MPA
9.5	Energy Consumption	Quarterly	Laura Rogers, TSO

Tangible Result # 10: Facilitate Economic Opportunity in Maryland			Jim Dwyer, MPA
10.1	Economic Return from Transportation Investment	Annually (Jan.)	Eric Beckett, SHA
10.2	Maryland's Ranking in National Transportation Infrastructure Assessment	Annually (Oct.)	Nicole Katsikides, SHA
10.3	Freight Mobility		
	10.3a - Freight Analysis Framework (FAF) Tonnage and Value of Freight	Annually (April)	Juan Torrico, MTA
	10.3b - Port of Baltimore International Cargo Market Share and Rankings	Quarterly	Juan Torrico, MTA
	10.3c - MPA Total General Cargo Tonnage including the following strategic commodities: Containers, Autos, Ro/Ro and Imported Forest Products	Monthly	Deborah Rogers, MVA
10.4	Number and Percentage of Bridges on the State-Owned System that are Weight-Posted	Annually (July)	Rafael Espinoza, MDTA
10.5	Change in Market Access due to Improvements in the Transportation Network	Annually	Corey Stottlemyer, TSO
10.6	Change in Productivity due to Improvements in the Transportation Network	Annually	Corey Stottlemyer, TSO
10.7	Total User Cost Savings for the Traveling Public due to Congestion Management	Annually (Jan.)	Eric Beckett, SHA
10.8	Percent of VMT in Congested Conditions on Maryland Freeways and Arterials in the AM/PM Peak Hours	Annually (Jan.)	Eric Beckett, SHA
10.9	Market Share		
	10.9a - Martin State Airport's Regional Market Share	Quarterly	Jack Cahalan, MAA
	10.9b - Percent of Nonstop Markets Served Relative to Benchmark Airports	Quarterly	Jack Cahalan, MAA
	10.9c - Percent of Passengers and Departing Flights Relative to Benchmark Airports	Quarterly	Jack Cahalan, MAA
10.10	Percent of Roadway Access Permits Issued within 21 Days or Less	Quarterly	Glen Carter, TSO